

Mercer County Correction Center



**BENEFITS OF PROPOSED TWO-YEAR CONTRACT
WITH
HUDSON COUNTY
SEPTEMBER 10, 2019**

 NW Financial Group, LLC

Key Findings

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1. Implementation of the Hudson Contract will **save** Mercer County taxpayers **\$12 million per year in the County Budget**
2. Implementation will **reduce personnel needs at the MCCC** from approximately 200 uniformed personnel to 122 uniformed personnel, a 57% reduction
3. The revised Mercer staffing will allow **all superior officers to remain** at the MCCC
4. The Hudson Contract will assure **all non-superior corrections officers will be offered positions at Hudson County Correction Center (“HCCC”)**
5. HCCC has expanded the days and hours of family visitation to inmates, including contact visits and video conferencing
6. Utilization of modern computer technology will allow **access to inmates at HCCC through internet connection** by both legal representatives and visitors
7. Mercer County has committed to **timely delivery of inmates** from HCCC for trial dates or direct legal consulting on a daily basis and even hourly if needed to satisfy court requirements
8. The HCCC offers **superior drug treatment** and health treatment for inmates, including access to dialysis equipment before year end 2019, which is not available at the MCCC

Statewide Review

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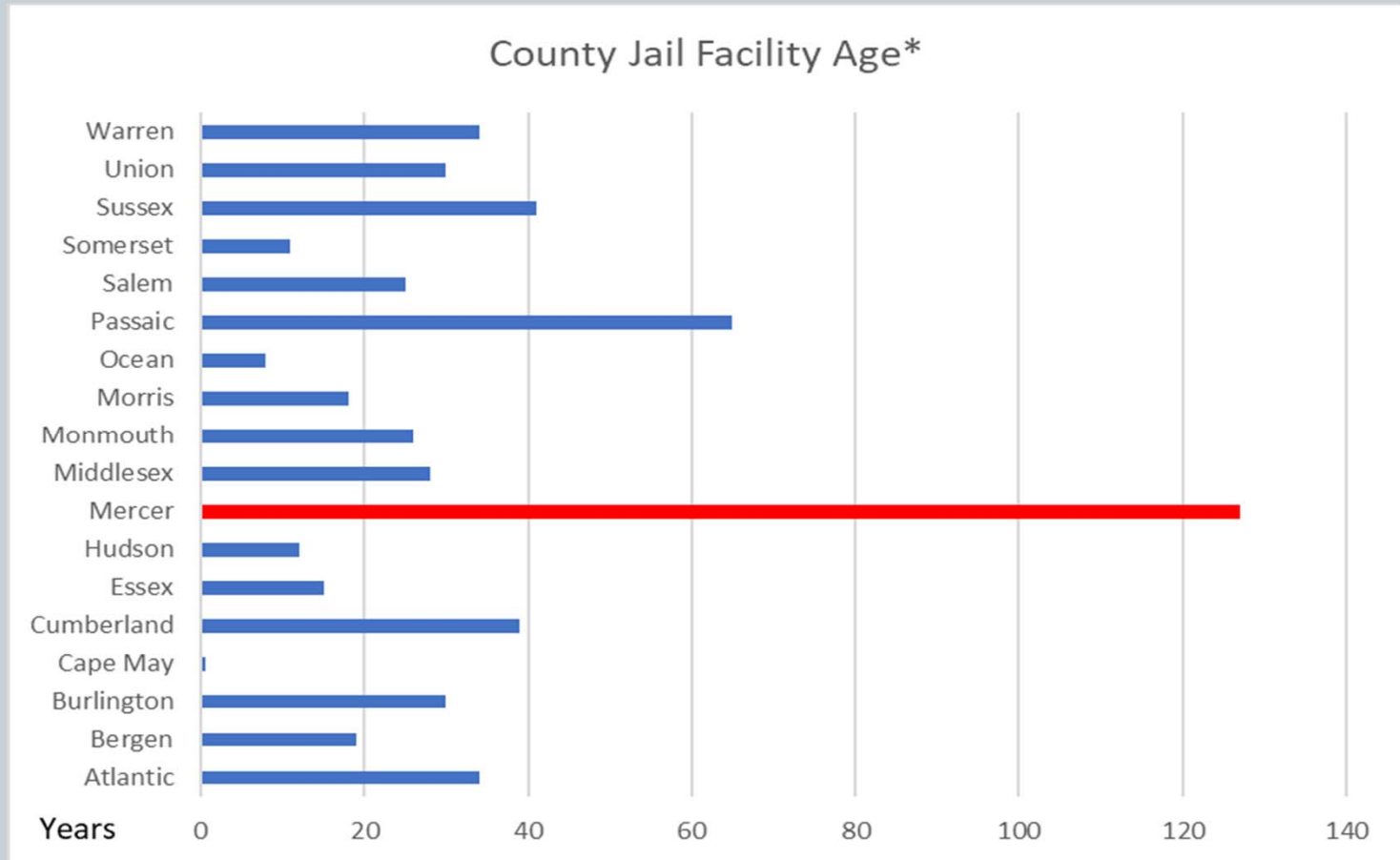
Since 2013 four New Jersey Counties have made arrangements to transfer some or all of their inmates to correction facilities run by other counties

	First Year	Sending County	Receiving County	Inmates
1	2013	Gloucester	Salem Cumberland Burlington Atlantic Essex	All Male & Female
2	2015	Hunterdon	Somerset	All Male & Female
3	2015	Burlington	Atlantic	Female
4	2019	Sussex	Morris	All Male & Female

County Jails Facility Age (2018)

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The Mercer Facility is the oldest county correctional facility in the State



Budget Trend

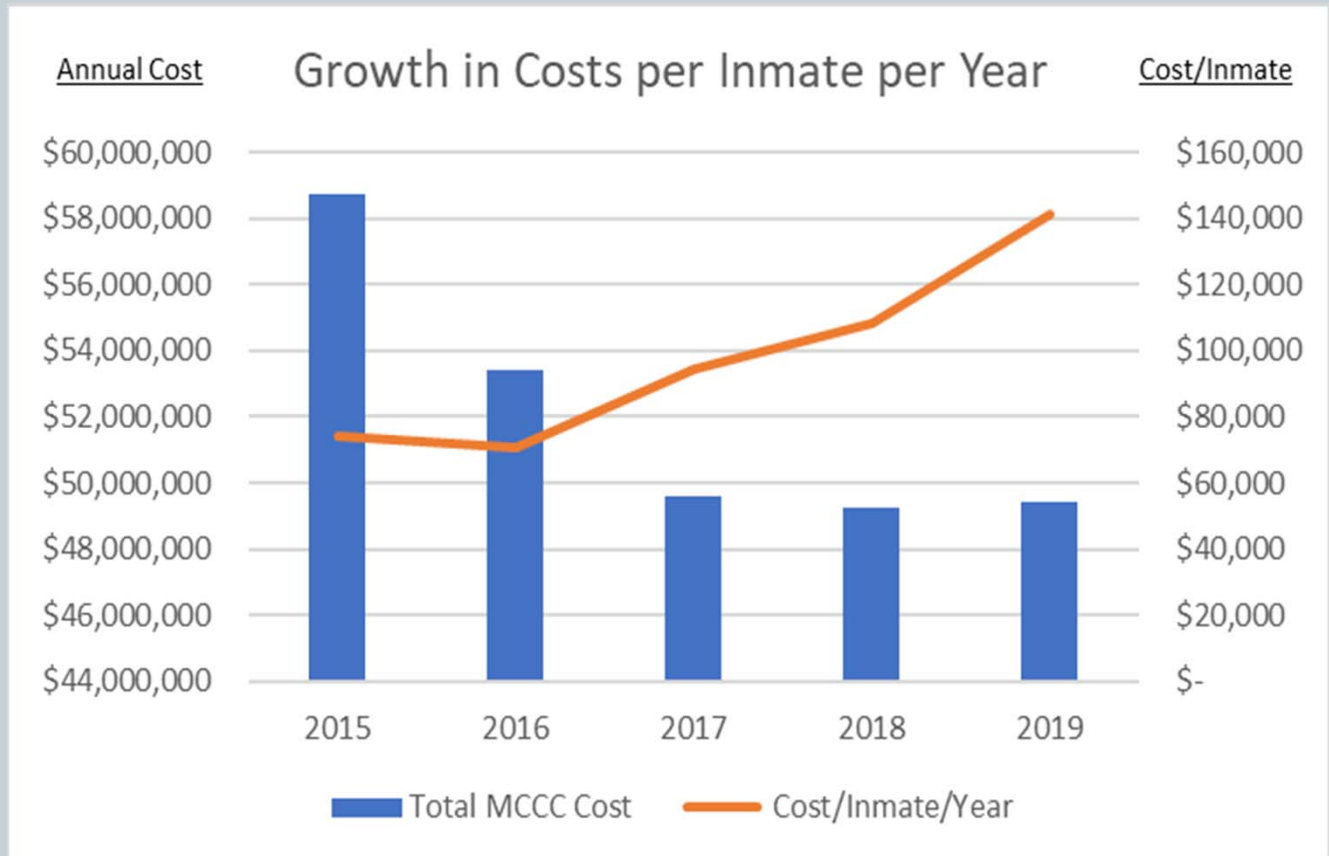
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	2015	2016	2017	2018	2019
	Paid/Charged	Paid/Charged	Paid/Charged	Paid/Charged	<i>Projected</i>
Base Salaries & Wages	\$ 21,875,316	\$ 20,456,832	\$ 18,587,094	\$ 18,162,644	\$ 20,857,940
Overtime	\$ 11,777,519	\$ 9,649,310	\$ 9,532,629	\$ 10,295,336	\$ 7,779,334
Fringe Benefits	\$ 15,321,022	\$ 14,225,207	\$ 12,982,429	\$ 12,759,495	\$ 13,148,729
Other Expenses	\$ 2,673,577	\$ 2,331,470	\$ 2,112,414	\$ 1,687,482	\$ 1,423,954
Capital Expenses (Average)	\$ 3,657,000	\$ 3,657,000	\$ 3,657,000	\$ 3,657,000	\$ 3,657,000
Medical Expenses	\$ 3,431,555	\$ 3,092,605	\$ 2,734,699	\$ 2,706,068	\$ 2,577,952
Total Expenses	\$ 58,735,989	\$ 53,412,424	\$ 49,606,265	\$ 49,268,025	\$ 49,444,908
Savings over 2015 Base Year	\$ -	\$ 5,323,565	\$ 9,129,724	\$ 9,467,964	\$ 9,291,082
Average Daily Inmate Population	792	755	526	456	350
Cost per Inmate per year	\$ 74,130	\$ 70,702	\$ 94,279	\$ 108,034	\$ 141,271

Historic Cost per Inmate

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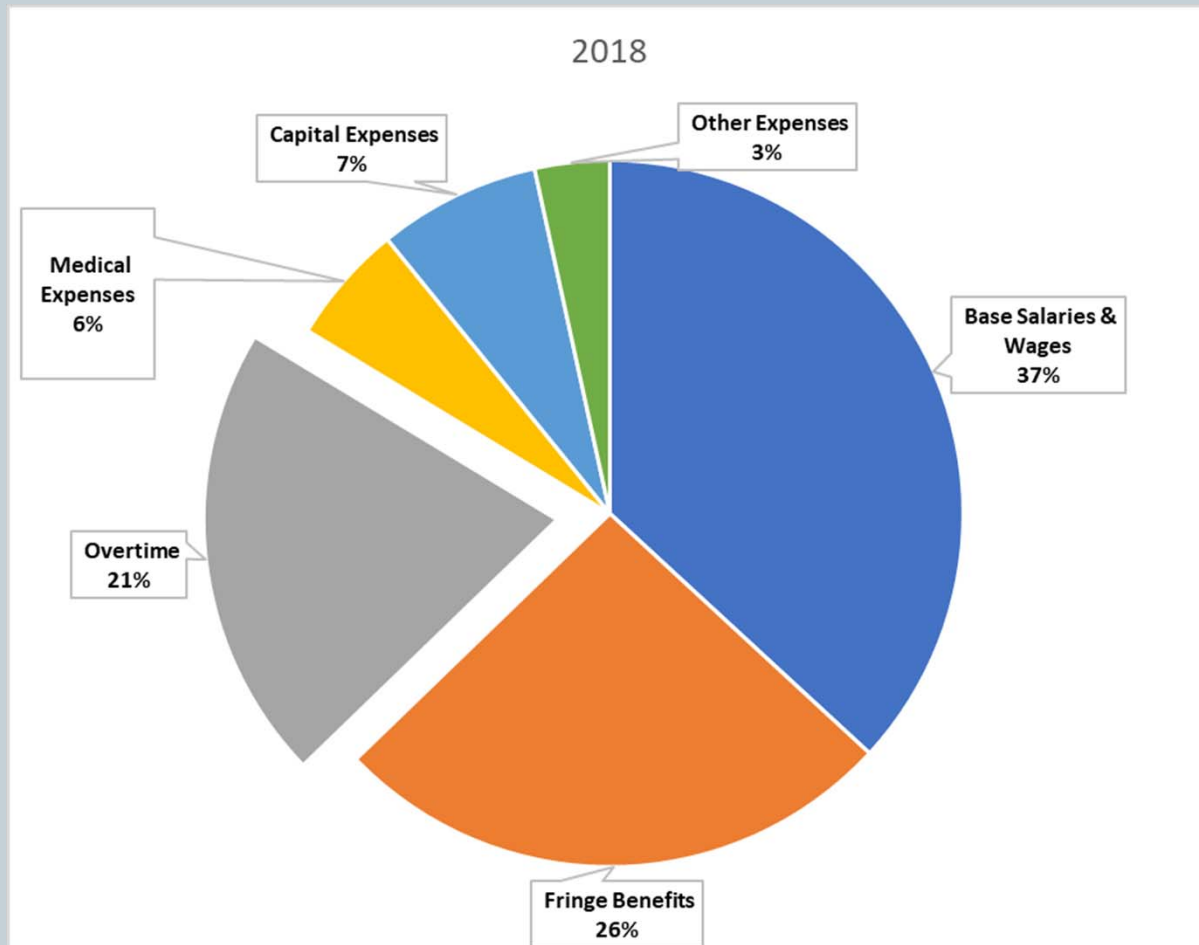
The reduction in jail population from 792 in 2015 to 350 in 2019 without a commensurate reduction in staffing has resulted in very high per inmate costs



MCCC Budget Breakdown

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2018



Overtime still consumes 21% of the Correctional Budget

Hudson Contract Savings

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	Projected	Projected MCCC 2019	Hudson Agreement	Savings/(Costs)
Total Salaries & Wages (non transport)		\$ 27,588,474	\$ 10,895,964	\$ 16,692,510
Inmate Meals and Other Expenses (non transport)		\$ 1,386,370	\$ 406,844	\$ 979,526
Hudson County Charge			\$ 13,030,500	\$ (13,030,500)
Transportation		\$ 1,086,384	\$ 3,134,017	\$ (2,047,633)
Benefits		\$ 13,148,729	\$ 7,191,336	\$ 5,957,393
Capital Expenses		\$ 3,657,000	\$ 1,000,000	\$ 2,657,000
Medical Expenses *		\$ 2,577,952	\$ 1,731,320	\$ 846,632
Grand Total		\$ 49,444,908	\$ 37,389,981	\$ 12,054,927
Assumed Inmates		350	350	
Cost per Inmate per day		\$ 387	\$ 293	\$ 94
Cost per Inmate per year		\$ 141,271	\$ 106,829	\$ 34,443

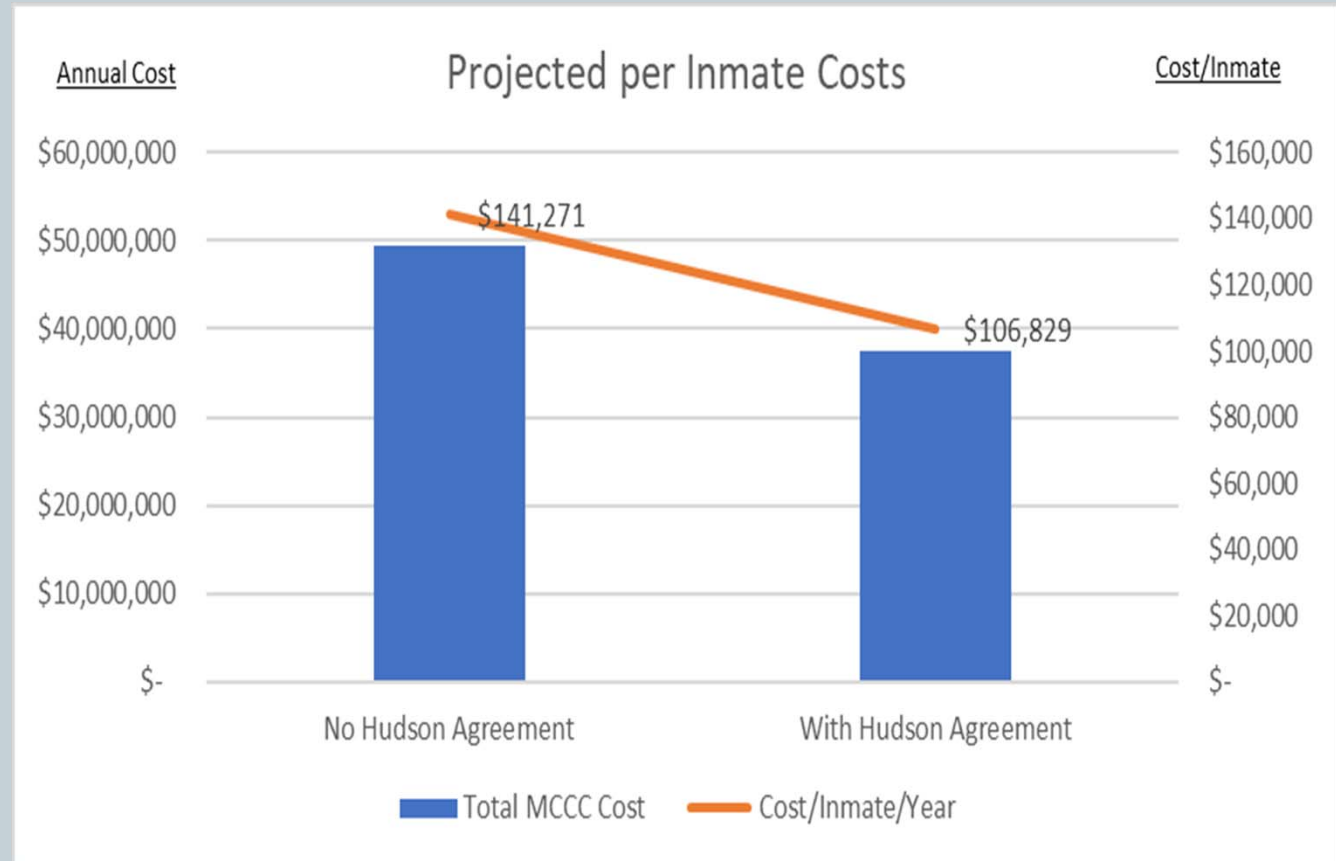
**Hudson Contract
will provide
annualized savings
of \$12 million**

* Medical expenses include CFG, nursing and prescriptions at Mercer

Projected Cost per Inmate

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The projected future daily inmate population is 350, Hudson Agreement would save over \$34,000 per inmate per year or over \$12 million per annum



MCCC Retained Staffing Plan

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Mercer Personnel Budget with Hudson Agreement

Position	Salary	Posts				Relief Factor	Rounded to whole FTE	Personnel Cost
		A	B	C	Total			
Lieutenant	\$120,000	2	2	2	6	1.50	9	\$ 1,080,000
Transportation Sergeant	\$105,000	1	1	1	3	1.50	5	\$ 525,000
Sergeant	\$105,000	1	2	2	5	1.80	10	\$ 1,050,000
Officer	\$93,200	13	14	14	41	1.80	77	\$ 7,176,400
Transportation Officer	\$93,200	4	6	4	14	1.50	21	\$ 1,957,200
Total Uniformed					69		122	\$ 11,788,600
Administrative and Civilian	\$72,319						19	\$ 1,374,061
All In Personnel							141	\$ 13,162,661

The post Hudson Transfer staffing plan fully staffs all needed positions over 3 shifts

HCCC Health Care

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HCCC, in Kearny, has upgraded and improved its medical capabilities and has contracted with Wellpath as its new contracted medical provider:

- Two new medical wards for the inmate population; 64 Male and 15 Female - versus a total bed count at MCCC of 9 beds
- New Medical Area includes a Detox wing, Negative Pressurized rooms for tuberculosis treatment, and Acute Suicide Cells (none of which are available at MCCC)
- Dialysis suite (end of 2019 completion)
- Drug and Alcohol Rehab Unit has 120 beds; 80 male and 40 Female – no separate facility at MCCC

Transportation to HCCC

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Transportation Cost Summary

	To HCCC	Current MCCC	Incremental Increase
Personnel	\$ 2,482,200	\$1,048,800	\$1,433,400
Vehicular	\$ 651,817	\$ 37,584	\$ 614,233
Total	\$ 3,134,017	\$1,086,384	\$2,047,633