County of Mercer Workforce Development Board



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Virgen Velez Acting Director Brian M. Hughes County Executive

Keith Secrest Chairperson

Mercer WDB Out of County Adopted: November 1, 2022

Background: A key principle of the Workforce Innovation and Opportunity Act 2014 (WIOA) is to provide local areas with the authority and flexibility to make policy and administrative decisions based on the needs of the local community.

The Mercer Workforce Development Board (WDB) is certified as a Local Area by the New Jersey State Employment and Training Commission, and as per Local Area policy, Mercer WDB Individual Training Accounts provide training grants for a maximum to \$4,000 for tuition and a maximum of \$1,500 for related expenses for eligible residents to obtain employment or further education and training. In years where there is a decrease in funding a policy must be established for the distribution of the available funds.

Policy: The Mercer WDB recognizes that Mercer County residents will receive priority in the receipt of training grants (ITA's) if funding is limited. MCOTES will direct all interested non-resident parties to their respective Local Areas and reserve Mercer County Title I ITA funds for residents of this County. Other Career Services i.e. Labor Market Information, Job Search Assistance, Resume writing & interviewing skills training, access to employment opportunities, etc., will continue to be available to all interested individuals

